# Stark County Schools Council of Governments: Traditional Plan

Coverage for: Individual/Family | PlanType: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would

share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Medical Mutual at 1-800-228-6472 or go to <a href="www.medmutual.com">www.medmutual.com</a>. For general definitions of common terms, such as <a href="mailto:allowed amount">allowed amount</a>, <a href="mailto:balance billing">balance billing</a>, <a href="mailto:coinsurance">coinsurance</a>, <a href="mailto:copayment">copayment</a>, <a href="mailto:deductible">deductible</a>, <a href="mailto:provider">provider</a>, or other <a href="mailto:underlined">underlined</a> terms see the Glossary. You can view the Glossary at <a href="www.medmutual.com">www.medmutual.com</a> or 1-800-228-6472 to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the overall deductible?                                      | \$250 Individual / \$500 Family  | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?          | Yes. Certain Preventive care services are covered before you meet your deductible.                           | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?                   | No.  | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$1,000 Individual /\$2,000 Family   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the out-of-pocket limit?                     | Penalties, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network provider</u> ?             | Not applicable   | This <u>plan</u> does not use a provider <u>network</u> . You can receive covered services from any <u>provider.</u>   |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No   | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common<br>Medical Event  | Services You May Need                            | What You Will Pay      | Limitations, Exceptions, & Other Important Information   |
|--|--|------------------------|--|
| If you visit a health  | Primary care visit to treat an injury or illness | 20% <u>coinsurance</u> | None   |
| care <u>provider's</u> office  | Specialist visit                                 | 20% <u>coinsurance</u> | None   |
| or clinic  | Preventive care/screening/<br>immunization       | No charge              | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. Coverage for routine mammograms, prostate screening or pap test is limited to one per calendar year. Routine physicals are limited to one per calendar year. Routine gynecological exams are limited to two per calendar year. |
| If you have a test   | Diagnostic test (x-ray, blood work)              | 20% coinsurance        | None   |
| ii you nave a test   | Imaging (CT/PET scans, MRIs)                     | 20% coinsurance        | None   |
| If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.caremark.com or call a Customer Care Representative toll free at 1-888-202-1654. | Generic drugs / Brand drugs                      | 20% <u>coinsurance</u> | Mandatory generic drugs where available (unless doctor specifies dispense as written). Mail order is required for long term prescription drugs, limited to 1st fill and one refill at retail pharmacy. All subsequent prescription drugs must be filled by mail.   |
| If you have outpatient surgery   | Facility fee (e.g., ambulatory surgery center)   | 20% <u>coinsurance</u> | None   |
|  | Physician/surgeon fees                           | 20% coinsurance        | None   |
|  | Emergency room care                              | 20% <u>coinsurance</u> | None   |
| If you need immediate medical attention  | Emergency medical transportation                 | 20% coinsurance        | None   |
|  | <u>Urgent care</u>                               | 20% coinsurance        | None   |

| Common<br>Medical Event                                | Services You May Need                     | What You Will Pay | Limitations, Exceptions, & Other Important Information  |
|--|---|-------------------|---|
| If you have a  | Facility fee (e.g., hospital room)        | 20% coinsurance   | Preauthorization is required. Penalty of \$200 may apply for failure to get preauthorization.   |
| hospital stay  | Physician/surgeon fees                    | 20% coinsurance   | None  |
| If you need mental                                     | Outpatient services                       | 20% coinsurance   | None  |
| health, behavioral health, or substance abuse services | Inpatient services                        | 20% coinsurance   | Preauthorization is required. Penalty of \$200 may apply for failure to get preauthorization.   |
| If you are pregnant                                    | Office visits                             | 20% coinsurance   | Cost sharing does not apply to certain preventive services. Depending on the type of service, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (ie: ultrasound). |
|  | Childbirth/delivery professional services | 20% coinsurance   | None  |
|  | Childbirth/delivery facility services     | 20% coinsurance   | Preauthorization is required. Penalty of \$200 may apply for failure to get preauthorization.   |
|  | Home health care                          | 20% coinsurance   | Preauthorization is required.   |
|  | Rehabilitation services                   | 20% coinsurance   | Preauthorization may be required for ongoing services.  |
| If you need help recovering or have other              |   | Not covered       |   |
| special health needs                                   | Skilled nursing care                      | 20% coinsurance   | Preauthorization is required.   |
|  | Durable medical equipment                 | 20% coinsurance   | Preauthorization is required for certain DME services.  |
|  | Hospice services                          | 20% coinsurance   | Preauthorization is required.   |
| If your child needs<br>dental or eye care              | Children's eye exam                       | No charge         | Coverage is provided for vision screening for all children at least once between the ages of 3 and 5 years, to detect the presence of amblyopia or its risk factors.  |
|  | Children's glasses                        | Not covered       |   |
|  | Children's dental check-up                | Not covered       |   |

# **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery

- Dental Care (adult)
- Habilitation Services
- Hearing Aids
- Long Term Care

- Non-Emergency care when traveling outside the U.S.
- Routine Eye Care (Adult)
- Routine Foot Care
- Weight Loss Programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Chiropractic Care

Infertility Treatment

Private Duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for non-federal governmental group health plans, contact Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a grievance or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, appeal, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: for non-federal governmental group health plans, contact Medical Mutual at 1-800-228-6472 or call the Ohio Department of Insurance 1-800-686-1526.

# Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

# Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-228-6472

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-228-6472

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-228-6472

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-228-6472

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

# **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$250 |
|---|-------|
| ■ Specialist coinsurance                      | 20%   |
| ■ Hospital (facility) coinsurance             | 20%   |
| ■ Other coinsurance                           | 20%   |

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Fotal Example Cost \$12,800 |
|-----------------------------|
|-----------------------------|

# In this example, Peg would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$250   |
| Copayments                 | \$0     |
| Coinsurance                | \$750   |
| What isn't covered         |         |
| Limits or exclusions       | \$20    |
| The total Peg would pay is | \$1,020 |

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$250 |
|---|-------|
| ■ Specialist coinsurance                      | 20%   |
| ■ Hospital (facility)coinsurance              | 20%   |
| ■ Other coinsurance                           | 20%   |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

|--|

# In this example, Joe would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$250   |
| Copayments                 | \$0     |
| Coinsurance                | \$750   |
| What isn't covered         |         |
| Limits or exclusions       | \$60    |
| The total Joe would pay is | \$1,060 |

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible   | \$250 |
|-----------------------------------|-------|
| ■ Specialist coinsurance          | 20%   |
| ■ Hospital (facility) coinsurance | 20%   |
| Other coinsurance                 | 20%   |

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therap

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
|--------------------|---------|

# In this example, Mia would pay:

| Cost Sharing               |              |  |
|----------------------------|--------------|--|
| · ·                        | <b>ቀ</b> ንደስ |  |
| Deductibles                | \$250        |  |
| Copayments                 | \$0          |  |
| Coinsurance                | \$390        |  |
| Combulance                 | ψυσυ         |  |
| What isn't covered         |              |  |
| Limits or exclusions       | \$0          |  |
| The total Mia would pay is | \$640        |  |

# Multi-Language Interpreter Services & Nondiscrimination Notice



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# **Spanish**

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# Chinese

#### German

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# **Arabic**

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# Pennsylvania Dutch

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#### Russian

¢¢γΕΑ¢γς: ştug sə sisingtı hə nettrih ıgərı, ti səh gittenə eltenəthəlet eltenə. Psihgtı 1-800-382-5729 (tıqıtəγι: 711).

#### **French**

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## Vietnamese

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# Navajo

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#### Oromo

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#### Korean

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#### Italian

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## **Japanese**

#### Dutch

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## Ukrainian

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## Romanian

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## **Tagalog**

3\$81\$ = \$: \_XQJ QDJVDVDUND ND QJ 7DJDNRJ, PDDDUL NDQJ JXPDPUN QJ PJD VHUELV\R QJ NXNRQJ VD ZLND QDQJ ZDNDQJ ED\DG. 7XPDZDJ VD 1-800-382-5729 (77<: 71).

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Dept of Ins. Filing Number: Z8188-MCA R9/16

# QUESTIONS ABOUT YOUR BENEFITS OR OTHER INQUIRIES ABOUT YOUR HEALTH INSURANCE SHOULD BE DIRECTEDTO MEDICAL MUTUAL'S CUSTOMER CARE DEPARTMENT AT 1-800-382-5729.

#### **Nondiscrimination Notice**

Medical Mutual of Ohio complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex in its operation of health programs and activities. Medical Mutual does not exclude people or treat them differently because of race, color, national origin, age, disability or sex in its operation of health programs and activities.

- a Medical Mutual provides free aids and services to people with disabilities to communicate effectively with
  us, such as quali)ed sign language interpreters, and written information in other formats (large print, audio,
  accessible electronic formats, etc.).
- Medical Mutual provides free language services to people whose primary language is not English, such as quali)ed interpreters and information written in other languages.

If you need these services or if you believe Medical Mutual failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, with respect to your health care bene.ts or services, you can submit a written complaint to the person listed below. Please include as much detail as possible in your written complaint to allow us to effectively research and respond.

Civil Rights Coordinator Medical Mutual of Ohio 2060 East Ninth Street Cleveland, OH 44115-1355

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MZ: 01-10-1900

**Email:** CivilRightsCoordinator@MedMutual.com

You can also )le a civil rights complaint with the U.S. Department of Health and Human Services, Of)ce for Civil Rights.

a Electronically through the Of)ce for Civil Rights Complaint Portal available at:
ocrportal.hhs.gov/ocr/portal/lobby.jsf

Q By mail at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F HHH Building Washington, DC 20201-0004

Q By phone at:

(800) 368-1019 (TDD: (800) 537-7697)

• Complaint forms are available at: hhs.gov/ocr/of)ce/)le/index.html

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